



ACT
Government

Annual Compliance Report

**Canberra Brickworks Precinct access road
and Dudley Street Upgrade
(North Mitchell Grasslands offset area)**

(EPBC 2017/8072)

01 July 2024 – 30 June 2025

November 2025

**Prepared by the City and Environment Directorate, on behalf of
the ACT Government**

© Australian Capital Territory, Canberra, November 2025

This work is copyright. Apart from any use as permitted under the Copyright Act 1968, no part may be reproduced by any process without written permission from:

Director-General, City and Environment Directorate,
ACT Government, GPO Box 158, Canberra ACT 2601.

Telephone: 02 6207 1923

Website: www.environment.act.gov.au

Acknowledgment to Country

Yuma

Dhawura Nguna Dhawura Ngunnawal

Yanggu ngalawiri dhunimanyin Ngunnawalwari dhawurawari

Nginggada Dindi yindumaralidjinyin

Dhawura Ngunnawal yindumaralidjinyin

Hello,

This is Ngunnawal Country

Today we are meeting on Ngunnawal country

We always respect Elders, male and female

We always respect Ngunnawal Country

We acknowledge the Ngunnawal people as traditional custodians of the ACT and recognise any other people or families with connection to the lands of the ACT and region. We acknowledge and respect their continuing culture and the contribution they make to the life of this city and this region.

Privacy

Any personal information received in the course of your submission will be used only for the purposes of this community engagement process. All or part of any submissions may be published on an ACT Government website or included in any subsequent consultation report. However, while names of organisations may be included, all individuals will be de-identified unless prior approval is gained.

Accessibility

The ACT Government is committed to making its information, services, events and venues as accessible as possible.

If you have difficulty reading a standard printed document and would like to receive this publication in an alternative format, such as large print, please phone Access Canberra on 13 22 81 or email the City and Environment Directorate at EPSDDComms@act.gov.au

If English is not your first language and you require a translating and interpreting service, please phone 13 14 50.

If you are deaf, or have a speech or hearing impairment, and need the teletypewriter service, please phone 13 36 77 and ask for Access Canberra on 13 22 81.

For speak and listen users, please phone 1300 555 727 and ask for Access Canberra on 13 22 81.

For more information on these services visit <http://www.relayservice.com.au>

This report demonstrates how Transport Canberra and City Services (TCCS) and the ACT Parks and Conservation Service (PCS) have complied with the conditions in the approval decision for the Canberra Brickworks Precinct and Dudley Street upgrade development (EPBC 2017/8072). This covers the 2024-2025 reporting period from 01 July 2024 to 30 June 2025.

Specifically:

- TCCS is responsible for complying with conditions 1, 6 to 12, 19 to 21 and 28.
- PCS is responsible for complying with conditions 2 to 4.
- TCCS and PCS are jointly responsible for complying with conditions 5, 13 to 18, and 22 to 27 in the approval decision.

In addition, this report also demonstrates how PCS has implemented the management plan for the Budjan Galindji Nature Reserve (previously North Mitchell Grasslands) environmental offset site on behalf of TCCS.

Declaration of Accuracy

In making this declaration, I am aware that sections 490 and 491 of the *Environment Protection and Biodiversity Conservation Act 1999* (Cth) (EPBC Act) make it an offence in certain circumstances to knowingly provide false or misleading information or documents. The offence is punishable on conviction by imprisonment or a fine, or both. I declare that all the information and documentation supporting this compliance report is true and correct in every particular. I am authorised to bind the approval holder to this declaration and that I have no knowledge of that authorisation being revoked at the time of making this declaration.

Full Name: Sophie Clement

Position: Executive Branch Manager, Infrastructure Delivery

Organisation: City and Environment Directorate

Date: 19 November 2025



Signed:

Full Name: Michaela Watts

Position: Executive Branch Manager, ACT Parks and Conservation Service

Organisation: City and Environment Directorate

Date: 14 November 2025





Signed: 

Table of Contents

1. Location of Budjan Galindji (North Mitchell) offset area	6
2. Compliance with the conditions in EPBC Approval Decision EPBC 2017/8072 during the 2024-2025 reporting period.	7
3. Implementation of the Offset Management Plan.	13

1. Location of Budjan Galindji (North Mitchell) offset area



<p>EPBC 2017/8072</p> <ul style="list-style-type: none">  Offset Site  Associated Development  Nature Reserve 	<p>0.05 0.03 0 0.05 Km</p> <p>1:4,300 When printed at A4</p> <p>Coordinate System: GDA 1994 MGA Zone 55</p> <p>Prepared by: Environmental Offsets Team ACT Parks and Conservation Service Environmental Offsets PO Box 158 Canberra ACT 2601</p> <p>Printed: 14/07/2021</p>	 <p>© COPYRIGHT ACT Government 2021 All Rights Reserved</p> <p>Disclaimer: While all care is taken to ensure accuracy, the ACT Government does not warrant that the map is free from errors.</p> <p>Aerial Photography 2020</p>
--	---	--

2. Compliance with the conditions in EPBC Approval Decision EPBC 2017/8072 during the 2024-2025 reporting period.

Condition Number	Condition	Responsibility	Compliant / Non-compliant / Not applicable	Description
1	<p>The approval holder must not:</p> <ul style="list-style-type: none"> a. clear more than 0.13 hectares of NTG, and impact more than 0.29 hectares in total of NTG (including clearing); b. must not clear more than 2.64 hectares of habitat for the Golden Sun Moth, and impact more than 3.08 hectares in total of Golden Sun Moth habitat (including clearing); c. impact any protected matters outside the development area. 	TCCS	Compliant	<p>Complete. Work commenced on site on 28 September 2020. The impacts are no greater than the approved development area.</p> <p>The TCCS Infrastructure Delivery team handed over operation of all new assets to Roads ACT, Urban Treescapes and the Place Management Team in TCCS. Some new assets have also been accepted for operation by the relevant utility authorities. Operational Acceptance of all civil and utilities adjustment works was granted on 18 February 2022, with the dryland grassing handed over on 24 January 2023, the trees handed over on 30 March 2023 and the native grassing handed over on 17 May 2024.</p>
2	To compensate for impacts on NTG and Golden Sun Moth, the approval holder must, within 6 months of the commencement of the action, submit an Offset Management Plan for the Minister's approval that is consistent with the Offset Strategy.	PCS	Non-compliant (rectified)	<p>Complete. The draft Offset Management Plan was submitted on 26 May 2021 to the Department's Post Approvals section. The plan was submitted outside the 6-month timeframe. The Department were notified of the delay in advance via email from PCS, as required by Conditions 17 and 18.</p> <p>The final report was approved by the Department on 24 December 2021 and is published on the Offsets Register.</p>
3	The approved Offset Management Plan must be implemented.	PCS	Compliant	The approved plan is currently being implemented.
4	<p>The Offset Management Plan must be consistent with the Department's Environmental Management Plan Guidelines 2014, and must include:</p> <ul style="list-style-type: none"> a. The Offset Management Plan environmental objectives, all relevant EPBC Act protected matters, and a reference to the EPBC Act approval conditions under which the Offset Management Plan is required; b. Details of a method of legal protection of the Offset Site that satisfies the Department the Offset Site will remain an environmental conservation offset in perpetuity, a commitment to implement that protection, and an enforceable deadline for implementation; c. A table listing all commitments made in the Offset Management Plan, and a reference to where the commitments are detailed in the Offset Management Plan; d. Reporting and review mechanisms, and documentation standards to demonstrate compliance with the Offset Management Plan; e. An assessment of risks to achieving the Offset Management Plan environmental objectives and an explanation and assessment of the risk management strategies that will be applied; f. Any relevant impact avoidance, mitigation, and/or repair measures, and their timing; and g. A monitoring program, which must include: <ul style="list-style-type: none"> i. measurable performance indicators; ii. the timing and frequency of monitoring to detect changes in the performance indicators; iii. trigger values for corrective actions; and iv. proposed corrective actions, if trigger values are reached. 	PCS	Compliant	<p>Complete. The Offset Management Plan was submitted to the Commonwealth, including an appendix detailing the ACT Government's Environmental Offsets Adaptive Management Strategy, and was consistent with the guidelines and included all sections a. through g.</p> <p>The final report was approved by the Department on 24 December 2021 and is published on the Offsets Register.</p>

5	The approval holder must provide GIS shapefiles for the Offset Site before commencing the action. The files must be Geographies using the GDA94 coordinate system, and must include the relevant '.shp', '.shx', '.dbf, and '.prj' files, unless the Department requests the shapefiles be provided in another format. The approval holder must comply with any such request.	TCCS and PCS	Compliant	Complete. The GIS shapefile was provided via email to the Department on 21 August 2020.
6	To mitigate impacts on Golden Sun Moth and NTG, the approval holder must submit a Construction Environmental Management Plan for the Minister's approval.	TCCS	Compliant	Complete. The Construction Environmental Management Plan (CEMP) was approved by the Delegate on 22 September 2020.
7	The approval holder must not commence the action unless the Minister has approved the Construction Environmental Management Plan. The approved Construction Environmental Management Plan must be implemented.	TCCS	Compliant	Complete. The CEMP was approved on 22 September 2020 and was implemented during construction works.
8	<p>The Construction Environmental Management Plan must be consistent with the Department's Environmental Management Plan Guidelines 2014, and must include:</p> <p>a. Details of management measures to ensure:</p> <ul style="list-style-type: none"> i. all construction equipment and/or machinery is washed thoroughly before entering the development area, so that the equipment and/or machinery does not introduce weed or pathogen propagules into the development area; ii. soil stockpiles are minimised as far as practical, and soil stockpiles are managed to minimise the risk the stockpiles will act as a vector to introduce weed or pathogen propagules into the development area; iii. weeds that are cleared are not stockpiled and are removed from the development area as soon as practical to be disposed of at a weed disposal facility; iv. surface water flows are managed to prevent the spread of harmful pollutants and ponding of water in any areas of habitat for the Golden Sun Moth; v. exclusion zones are established to protect all areas of NTG and/or habitat for Golden Sun Moth that are to be retained; vi. an alternative route will be established and clearly sign-posted for pedestrians and cyclists for the duration of works disrupting access to, and use of, Uriarra Track; <p>b. Enforceable commitments to implement the measures described at Condition 8(a) above, and deadlines for implementation;</p> <p>c. Details of a site induction program to ensure all workers before starting work at the development area are aware of the need to avoid environmentally sensitive areas;</p> <p>d. Reporting and review mechanisms, and documentation standards to demonstrate compliance with the Construction Environment Management Plan.</p>	TCCS	Compliant	Complete. The CEMP was developed to manage risk to the site. This plan was approved on 22 September 2020.
9	The approval holder must submit within six months of commencement of the action a Construction Compound Rehabilitation Plan for the Minister's approval. The approval holder must have fully implemented the approved Construction Compound Rehabilitation Plan within two years of completion of construction works for the action.	TCCS	Non-compliant (rectified)	Complete. The final Construction Compound Rehabilitation Plan (CCRP) was prepared with edits made responding to the comments received from the Department of Climate Change, Energy, the Environment and Water (DCCEEW) on the draft CCRP. The final draft of the CCRP was sent to DCCEEW on 19 July 2023 and approved on 23 August 2024. The CCRP was fully implemented within two years of completion of construction. All activities associated with construction (including rehabilitation), have been completed and the associated assets have been handed over to the appropriate asset owners.

10	The Construction Compound Rehabilitation Plan must include measures to revegetate the former construction compound so that it is suitable to provide habitat for Golden Sun Moth.	TCCS	Compliant	<p>Complete. The Dudley Street native grassing has developed well over the past 2+ years since it was sown, using a grass seed mix approved by the ACT Conservator of Flora and Fauna on 29 March 2021. The primary aim of this native grassing was to establish Golden Sun Moth (GSM) habitat which is characterised by a predominance of native C3 grasses and a minimum of 15% bare ground. This has been successful with some areas having healthy stands of Wallaby Grass, a preferred food plant for GSM larvae.</p> <p>Following a site inspection, all native grassing on this project was accepted by Place Management, TCCS for ongoing maintenance effective as of 17 May 2024. It was also agreed by Place Management that the ongoing responsibilities under the EPBC approval for this project (EPBC 2017/8072), particularly those associated with the CCRP, are also transferred to them as part of this soft landscape handover.</p> <p>On 1 October 2024, works to erect some “conservation area” bollards on site were completed to assist in identifying the areas of native grass for City Management’s mowers. These bollards also help to explain why the areas of native grass do not look like the standard Canberra dryland mix.</p>
11	The approval holder must notify the Department in writing of the date of commencement of the action within 10 business days of the date of commencement of the action.	TCCS	Compliant	Complete. The action commenced on 28 September 2020. The Department were notified via email on 28 September 2020 of commencement of the action.
12	If the commencement of the action does not occur within 5 years of the date of this approval, then the approval holder must not commence the action without the prior written agreement of the Minister.	TCCS	Not applicable - Compliant	Complete. The action commenced within the timeframe.
13	The approval holder must maintain accurate and complete compliance records.	TCCS and PCS	Compliant	TCCS and PCS maintain records as per ACT Government requirements. The 2024-25 annual compliance report will be published on the Offsets Register .
14	If the Department makes a request in writing, the approval holder must provide electronic copies of compliance records to the Department within the timeframe specified in the request.	TCCS and PCS	Compliant	<p>An audit was requested by DCCEEW on 7 May 2024, with further information requested on 13 June 2024. TCCS and the City and Environment Directorate (CED, previously the Environment, Planning and Sustainable Development Directorate, EPSDD) provided the requested information to DCCEEW. The draft audit report was received from DCCEEW on 9 August 2024 and CED and TCCS provided feedback on 15 and 16 August 2024. The audit was finalised on 27 August 2024 and the report was published on the Offsets Register. The audit identified non-compliance with five conditions relating to late submission of an Offset Management Plan, late submission of a construction compound rehabilitation plan, late submission of a response to a request for information during an audit, late publication on the Directorate's website of an Offset Management Plan, and late publication and notification to the Department of annual compliance reports. The audit identified that compliance records were not provided to the auditor in the timeframe requested. Records were provided two months after the requested date.</p> <p>The auditor determined "[t]he non-compliances found during the audit have not resulted in direct impacts to EPBC protected species. The auditee [approval holder] has been proactive in its engagement with the department concerning its approval obligations."</p>

15	<p>The approval holder must:</p> <ol style="list-style-type: none"> submit plans electronically to the Department for approval by the Minister; publish each plan (on a publicly available website maintained by the approval holder) within 20 business days of the date the plan is approved by the Minister or of the date a revised plan is submitted to the Department, unless otherwise agreed to in writing by the Minister. exclude or redact sensitive ecological data from plans published under Condition 16(b) or provided to a member of the public; and keep plans published on the website until the end date of this approval, or as otherwise agreed to in writing by the Department. 	TCCS and PCS	Non-compliant (rectified)	<p>All plan submissions have been electronic.</p> <p>The Offset Management Plan is published on the Offsets Register. Sensitive ecological data was redacted. The Plan was approved on 24 December 2021 and published online on 14 February 2023. The 20-day timeline could not be met due to staff capacity and work to make the document accessible as per ACT publishing guidelines.</p> <p>Aspects of the CEMP and CCRP are commercial-in-confidence. The plans also have limited duration. Noting these issues and potential accessibility limitations for these documents, TCCS has placed links on the project webpage.</p>
16	<p>The approval holder must prepare a compliance report for each 12 month period ending 30 August each year following the date of commencement of the action, or as otherwise agreed to in writing by the Minister. A compliance report must also be prepared for the period from the time this approval is issued until 30 August in that same year and will be subject to the same requirements as annual compliance reports. The approval holder must:</p> <ol style="list-style-type: none"> publish each compliance report (on a publicly available website maintained by the approval holder) by 30 August each year; notify the Department by email that a compliance report has been published under Condition 16(a) within five business days of the date of publication; keep all compliance reports publicly available on the website until this approval expires, or as otherwise agreed to in writing by the Department; exclude or redact sensitive ecological data from published compliance reports; and where any sensitive ecological data has been excluded from the version published, submit the full compliance report to the Department within 5 business days of publication. 	TCCS and PCS	Non-compliant (rectified)	<p>This is the sixth compliance report for this approval.</p> <p>On 22 August 2025, the Department granted an extension to 30 October 2025 to publish the 2024-25 report. On 2 October 2025, PCS requested another extension. On 3 October 2025, the Department granted an extension to 30 November 2025 to publish the 2024-25 report.</p> <p>Compliance reports are published on the ACT Government Offsets Register:</p> <ul style="list-style-type: none"> 2023-24 report – published 28 August 2024 2022-23 report – published 23 August 2023 2021-22 report – published 2 September 2022 2020-21 report – published 23 September 2021 2019-20 report – published 4 September 2020 2018-19 Report – published 26 August 2019
17	<p>The approval holder must notify the Department in writing of any: incident; non-compliance with the conditions; or non-compliance with the commitments made in plans. The notification must be given as soon as practicable, and no later than two business days after becoming aware of the incident or non-compliance. The notification must specify:</p> <ol style="list-style-type: none"> the condition that is, or may be, in breach; and a short description of the incident and/or non-compliance. 	TCCS and PCS	Compliant	<p>The Department was informed that the proponent required more time for the submission of the CCRP. The final version of the plan was submitted to DCCEEW on 19 July 2023 and was approved by DCCEEW on 23 August 2024.</p> <p>The Department provided a show cause notice dated 5 April 2023 regarding burns conducted at the site. A response was provided to the DCCEEW on 21 April 2023. DCCEEW closed this enquiry 25 May 2023.</p>
18	<p>The approval holder must provide to the Department the details of any incident or non-compliance with the conditions or the commitments made in plans as soon as practicable and no later than 10 business days after becoming aware of the incident or non-compliance, specifying:</p> <ol style="list-style-type: none"> any corrective action or investigation that the approval holder has already taken or intends to take in the immediate future; the potential impacts of the incident or non-compliance; and the method and timing of any remedial action that will be undertaken by the approval holder. 	TCCS and PCS	Compliant	As above (Condition 17).
19	The approval holder must ensure that independent audits of compliance with the conditions of this approval are conducted as requested in writing by the Minister.	TCCS and PCS	Not applicable	No independent audit has been requested. An internal audit was conducted by DCCEEW in the 2023-24 reporting period. The results of the DCCEEW audit are detailed in Condition 14.

20	For each independent audit, the approval holder must: a. provide the name and qualifications of the independent auditor and the draft audit criteria to the Department; b. only commence the independent audit once the audit criteria have been approved in writing by the Department; and c. submit an audit report to the Department within the timeframe specified in the approved audit criteria.	TCCS and PCS	Not applicable	No independent audit has been requested. An internal audit was conducted by DCCEEW in the 2024-25 reporting period.
21	The approval holder must publish the audit report (on a publicly available website it maintains) within 10 business days of receiving the Department's approval of the audit report and keep the audit report published on that website until the end date of this approval, or as otherwise agreed to in writing by the Department.	TCCS and PCS	Not applicable	No independent audit has been requested. The report from the DCCEEW's audit was published on the Offsets Register .
22	The approval holder may, at any time, apply to the Minister for a variation to a plan approved by the Minister under Conditions 2, 6 and 9, or as subsequently revised in accordance with these conditions, by submitting an application in accordance with the requirements of section 143A of the EPBC Act. If the Minister approves a revised plan then, from the date specified, the approval holder must implement the revised plan in place of the previous plan.	TCCS and PCS	Not applicable	No variation application made.
23	The approval holder may choose to revise a plan approved by the Minister under Condition 6 or 9, or as subsequently revised in accordance with these conditions, without submitting it for approval under section 143A of the EPBC Act, if the taking of the action in accordance with the revised plan would not be likely to have a new or increased impact.	TCCS	Not applicable	Not applicable.
24	If the approval holder makes the choice under Condition 23 to revise a plan without submitting it for approval, the approval holder must: a. notify the Department in writing that the approved plan has been revised and provide the Department with: i. an electronic copy of the revised plan; ii. an electronic copy of the revised plan marked up with track changes to show the differences between the approved plan and the revised plan; iii. an explanation of the differences between the approved plan and the revised plan; iv. the reason the approval holder considers taking the action in accordance with the revised plan would not be likely to have a new or increased impact; and v. written notice of the date on which the approval holder will implement the revised plan, being at least 20 business days after the date of providing notice of the revision of the plan, or a date agreed to in writing with the Department; and b. subject to Condition 26, implement the revised plan from the date notified under Condition 24(a)(v).	TCCS	Not applicable	This has not occurred.
25	The approval holder may revoke their choice to implement the plan under Condition 23 at any time by giving written notice to the Department. If the approval holder revokes the choice under Condition 23, the approval holder must implement the previous plan approved by the Minister.	TCCS	Not applicable	Not applicable.

26	If the Minister gives a notice to the approval holder that the Minister is satisfied that the taking of the action in accordance with the revised plan would be likely to have a new or increased impact, then: a. Condition 23 does not apply, or ceases to apply, in relation to the revised plan; and b. the approval holder must implement the plan specified by the Minister in the notice.	TCCS	Not applicable	Not applicable.
27	At the time of giving the notice under Condition 26, the Minister may also notify that for a specified period of time, Condition 23 does not apply.	TCCS	Not applicable	No notice under Condition 26 has been given.
28	Within 30 days after the completion of the action, the approval holder must notify the Department in writing and provide all completion data.	TCCS	Non-compliant (rectified)	Complete. An email was sent to DCCEEW on 27 June 2024 advising that the action has been completed. The action as per the EPBC approval is “to upgrade Dudley Street in Yarralumla, ACT, from 6 m single carriageway to 10 m single carriageway and construct a new roundabout and access road for proposed Canberra Brickworks Precinct.” Completion of the action as defined in the approval is “the time when all specified activities associated with the action have permanently ceased.” The Operational Acceptance of all civil and utilities adjustment works was granted on 18 February 2022, with the dryland grassing handed over on 24 January 2023, the trees handed over on 30 March 2023 and the native grassing handed over on 17 May 2024. On this basis the action is now complete with all associated activities having permanently ceased. That is that all specified activities associated with construction of the upgrade of Dudley St, including the new roundabout and access road to the Canberra Brickworks Precinct, have been completed and the associated assets have been handed over and accepted by the ultimate asset owners.

3. Implementation of the Offset Management Plan.

The following table describes how the ACT Parks and Conservation Service (City and Environment Directorate) has undertaken the management actions described within the [Budjan Galindji Nature Reserve Offset Management Plan 2021-2026](#) for the 2024-2025 reporting season.

Activity	Description (from OMP)	Estimated Timeframe for Completion (as described in OMP)	Actions / Comments (from 01 July 2024 – 30 June 2025)
Mitigation of public land use impacts	<ol style="list-style-type: none"> Activities Declarations (which are notifiable instruments under the Nature Conservation Act) must be brought into effect for Budjan Galindji; Activities Declaration signage must be displayed at the entrances to the site. 	<ol style="list-style-type: none"> 2021/2022 2021/2022 	<ol style="list-style-type: none"> An Activities Declaration was first drafted in the 2021-2022 reporting period and was approved by the Conservator in the 2024-25 reporting period. Signage with information from the new Activities' Declaration has been installed as part of a large Landscape Plan project completed in the last 12 months.
Integration with the Canberra Nature Park Reserve Management Plan	Manage Budjan Galindji as part of Canberra Nature Park in accordance with the Canberra Nature Park Reserve Management Plan and other relevant ACT legislation, policy, strategies, and plans.	Ongoing	Budjan Galindji is managed in alignment with legislation, policies, strategies, and plans, including the Canberra Nature Park Reserve Management Plan.
Engagement with Ngunnawal community	<p>Work with the Dhawura Ngunnawal Caring for Country Committee to:</p> <ol style="list-style-type: none"> To identify and implement Ngunnawal cultural values and aspirations for the management of the Reserve. Identify the Ngunnawal tangible and intangible values; Investigate options for implementing Ngunnawal cultural practices within grassland management; Recognise men's and women's business and culturally sensitive areas within Budjan Galindji if applicable. <ol style="list-style-type: none"> Work with the Winanggaay Ngunnawal Language Group to implement a Ngunnawal name for the Reserve. Adhere to the ACT Aboriginal and Torres Strait Islander Agreement 2019-2028 (ACT Government and Aboriginal and Torres Strait Islander Elected Body, 2019) and the Ngunnawal EPSDD action plan phase one extension (ACT Government, 2019f) (Has to be implemented by Dec 2021). 	<ol style="list-style-type: none"> Ongoing Ongoing Ongoing 	<ol style="list-style-type: none"> (a. through c.): Ngunnawal engagement will be an ongoing opportunity for PCS. The creation of and implementation of the Landscape Plan will involve Ngunnawal engagement. See below for more information on the Cultural Heritage Assessment. This has been completed. PCS supported the Dhawura Ngunnawal Caring for Country Committee and Winnagaay Ngunnawal Language group on a site visit to consider a Ngunnawal name for the reserve. From this process, the current name "Budjan Galindji" was chosen. These words mean "Water bird" and hold significance to the Latham Snipe that migrates from Japan to the north and east coast of Australia, including Canberra. This species is present at the site. This Ngunnawal name will be the site's official name going forward. Ngunnawal artists were engaged to develop artwork for use within the reserve, specifically to be incorporated into proposed reserve signage and infrastructure.
Management of heritage values	<ol style="list-style-type: none"> Undertake a Cultural Heritage Assessment of the Aboriginal heritage values of the Reserve, using the services of a qualified archaeologist and Representative Aboriginal Organisations. ACT Heritage Council advice needs to be obtained for all proposed operational or habitat restoration works which could potentially impact Aboriginal places or objects. <i>Heritage Act 2004</i> approvals may also be required where activities may damage Aboriginal places or objects, as identified in Council advice or heritage assessments. Under the <i>Heritage Act 2004</i>, all Aboriginal heritage discoveries must be reported to the ACT Heritage Council (heritage@act.gov.au) within five working days. Any activities that may impact the discovered site are to stop to allow for heritage assessment and management. 	<ol style="list-style-type: none"> 2022/2023 Ongoing Ongoing 	<p>These are ongoing and are being applied, as necessary.</p> <p>A cultural heritage assessment was undertaken for the reserve with a report provided.</p> <p>Further targeted heritage investigations have been conducted within the Landscape Plan design footprint as part of the Plan's Impact Assessment investigation process.</p> <p>Formal heritage approval to undertake works was granted on 2 August 2023, with specific mitigation measures outlined to prevent impact to cultural sites. Various protocols are currently in place to protect these sites, including fencing and unexpected finds protocols.</p>

Bushfire risk mitigation	<ol style="list-style-type: none"> 1. During the ACT fire season (October-March, subject to seasonal variation), maintain biomass to ACT Bushfire Fuel Management Standards as described within the ACT Strategic Bushfire Management Plan 2019-2024 (SBMP) (ACT Government, 2014). 2. Any changes of management practices following a review of the SBMP must be implemented. 	Ongoing	Slashing occurs each fire season in the designated zones. Slashing has occurred several times this reporting period to maintain biomass to ACT Bushfire Fuel Management Standards.
Annual reporting	Fulfil all reporting commitments as identified in the Budjan Galindji offset approval (ref. 2017/8072, ACT Government, 2019a)	Annually by 30 August	As per conditions of approval report in this document.
Annual review of OMP	Annual/technical review and evaluation of the Budjan Galindji OMP and budget.	Annually	PCS conducts an annual review of Budjan Galindji ecological condition using monitoring data resulting in a site report card. This site report card is presented to the PCS operations unit and conservation planning team. Review of Operations team management actions is conducted as a component of annual operational planning and the compliance reporting cycle as part of PCS Environmental Offsets Adaptive Management Strategy. This will continue in future years.
Full OMP review	The full Budjan Galindji OMP will be reviewed and updated in 2026.	2026	Not yet due.
Manage Pest Plants	<ol style="list-style-type: none"> 1. Continue the existing pest plant control program at Budjan Galindji and in the nature strip, including targeted management of Phalaris and African Lovegrass. 2. Carry out regular field investigations to identify the location of any pest plant incursions. 3. Maintain accurate records for all pest plant operations and control programs. 4. Control weeds if they pose a threat to the GP populations. 	Until 30 June 2032	<p>Weed control has continued as required, undertaken by suitably qualified contractors and PCS staff. Additional weed control is also undertaken by the Park Care volunteers.</p> <p>Weed control was conducted in the offset area during the reporting period using slashing and chemical herbicide methods. Weeds controlled included Serrated Tussock, African Lovegrass, St. John's Wort, Chilean Needlegrass, Blackberry, Phalaris and Saffron Thistle. Planting of 100 Native Raspberry to replace Blackberry dominance was commenced this reporting period, as well as 250 <i>Poa sp.</i> grasses and 250 <i>Carex sp.</i> sedges planted in drainage lines to replace Phalaris weed dominance and prevent incursion to GSM habitat.</p> <p>The ArcGIS field map application is used to record pest plant treatment operations.</p> <p>Weed control is undertaken to protect Ginninderra Peppercress (GP) management units.</p>
Manage Pest Animals	<ol style="list-style-type: none"> 1. Continue the existing vertebrate pest control program at Budjan Galindji. 2. Carry out regular field investigations to identify vertebrate pest incursions. 3. Maintain accurate records for all vertebrate pest operations and control programs. 	Until 30 June 2032	Monitoring occurs at this site for foxes, rabbits and cats via camera monitoring, active searches, scat identification and field observation. No control programs were required this reporting period as foxes, rabbits and cats were not detected through monitoring.
Manage appropriate herbage mass disturbance regime	<ol style="list-style-type: none"> 1. Maintain biomass in accordance with MNES species requirements and to meet ACT Bushfire Management Standards and offset requirements. 2. Avoid slashing within 5m of GP management units within the NTG. Avoid eco-burns within the GP management units unless part of the GP fire response experiment. 	Until 30 June 2032	<p>Biomass is being maintained as appropriate.</p> <p>Thatch removal in the south-east GSM habitat area continued this reporting period in collaboration with Friends of Grassland. Slashing occurred to create a mosaic of grassland biomass to maintain / provide appropriate Striped Legless Lizard (SLL) and GSM habitat (mix of low and high biomass to meet both species requirements). The grassland was mowed at a high frequency (six times in spring and once in autumn).</p> <p>Careful slashing as required within 5 m of GP management units was undertaken for control of weeds and herbage mass that posed a threat to GP populations.</p> <p>No kangaroo monitoring or management was undertaken at this site.</p>
Manage identified human land use impacts	PCS staff must follow the 'On track' vehicle policy. No vehicle should enter the Reserve after heavy rain events. Only essential vehicles will enter the Reserve.	Until 30 June 2032	Complied with.

Manage nature strip	PCS must negotiate with TCCS regarding nature strip management (i.e., landscape design elements and ongoing mowing regime).	Until 30 June 2032	Control of African Lovegrass, Serrated Tussock and Gazania was conducted along the nature strip, between the boundary of the offset and the road or footpath, during this reporting period. Slashing is also undertaken for fire fuel reduction and litter collection to maintain nature strip.
Trails and tracks	Establish tracks and trails within Budjan Galindji in appropriate locations outside of high quality MNES areas.	Initiation 2022/2023	Construction of formal walking trails in transition zones outside of high quality MNES areas and in areas of impact (such as the soil remediation area at the southern end of the site) was completed this reporting period.
Development of seed production garden beds	Develop a seed production garden bed for grassland restoration in Budjan Galindji (see Figure 4). The development of the seed production garden bed must be compatible with the targets for the Superb Parrot management unit.	Initiation 2021/2022	<p>The seed production area was established in 2021. Seed from Common Everlasting, Native Small St. John's Wort, Plumegrass and native herbs was collected for the seed production area during this reporting period. Seed from the seed production area was used for restoration in the reserve. Continued maintenance and replanting occurred in 2024-25.</p> <p>Throughout the reporting period harvesting, weed control and garden bed maintenance were undertaken. Extra raised garden beds were added in 2023-24.</p>
Gate and fence infrastructure	<ol style="list-style-type: none">1. Establish new gates in appropriate locations outside of MNES areas with the aim to improve safe management access to the site.2. Establish an appropriate outer fence line and maintain existing fencing along the reticulated sewer line.	2022/2023	<p>New boundary fencing as part of the Landscape Plan works was completed this reporting period, and four ranger gates were incorporated at strategic locations to facilitate safe management access. All existing fencing was maintained in this reporting period.</p> <p>A new fence, vehicle gate and pedestrian access were constructed in 2021 for the seed production area to the north.</p>
Signage	Design, construct, and install reserve signage to identify the Reserve to the public including use-related information.	2021-2023	Reserve signage was installed this reporting period with the implementation of the Landscape Plan. PCS signage was developed with the Capital Works team and installed at entry locations and within verges on each side of the reserve this reporting period. Interpretive signage incorporating the reserve name is currently being developed for entry locations and on feature fencing.
Restoration planning	Undertake restoration planning for each of the management units within Budjan Galindji.	2023-Ongoing	This is conducted during annual operational planning and as part of the PCS Environmental Offsets Adaptive Management Strategy. Activities include planning of biomass management (controlled burns through the Bushfire Operations Plan process and slashing), restoration, seeding, planting and targeted weeds management to meet Natural Temperate Grassland (NTG) and GSM habitat targets.
Maintain NTG and improve native pasture	<ol style="list-style-type: none">1. Use slashing and eco-burns to manage herbage mass within the NTG/native pastures management zone as per the EOAMS (ACT Government, 2021)¹.2. Plant and seed native grassland species in disturbance areas (e.g., weed control areas) and record in RAPID.	<ol style="list-style-type: none">1. Ongoing2. Initiation 2021 Until 30 June 2032	<p>During the 2024-25 reporting period, weed control and biomass management (slashing) were undertaken to manage herbage mass within the NTG zones and create a mosaic of grassland biomass to ensure habitat for SLL and GSM.</p> <p>Mulch from grasses and forbs (Kangaroo Grass, Blue Devil, Native Flax) was collected from the site and tested to determine the percentage of seed it contained for evaluation for future use. Seed was collected from Hairy Panic Grass. Kangaroo Grass, Wallaby Grass and forbs were seeded to replace Phalaris grass in treatment areas and recorded on RAPID (now TRACE). Weed control using herbicide spraying was conducted around high-quality patches of NTG.</p> <p>Following the ecoburn in 2023, 1.61 ha of seeding was undertaken and approximately 2000 <i>Poa labillardierei</i> tubestock were planted.</p>

Increase the quality and extent of GSM habitat	<ol style="list-style-type: none"> 1. Undertake habitat improvement for GSM within the GSM (restoration areas) management units (Figure 6), as per the EOAMS (ACT Government, 2021) 1. 2. Use slashing outside of the GSM flying season to manage biomass within the GSM management units as per the EOAMS GSM metrics (ACT Government, 2021)1. Only undertake eco-burns within current GSM management units (see Figures 5 and 6) as part of an experimental research program. 3. Plant and seed GSM preferred food plants (ACT Government, 2017c) in disturbance areas (e.g., weed control areas). 	<ol style="list-style-type: none"> 1. Initiation 2021 Until 30 June 2032 2. Initiation 2021 Until 30 June 2032 3. Initiation 2022/2023 Until 30 June 2032 	<p>Thatch removal in the south-east GSM habitat area began this reporting period in collaboration with Friends of Grassland. Grass slashing and thatch removal was conducted in GSM management units to maintain appropriate herbage biomass. The spoil pile and path edges were direct seeded with forbs and grasses with a high proportion of C3 grasses (GSM food plants).</p> <p>Following the ecoburns conducted in 2021, 2022 and 2023, direct seeding was undertaken including of GSM preferred food plant species such as Wallaby Grass. Ecoburns were undertaken for habitat improvement and to facilitate the seeding and planting in the burn/disturbance area (1 and 3).</p>
Restore the spoil site to GSM habitat	<ol style="list-style-type: none"> 1. Remediate spoil site management unit 2. Plant and seed GSM preferred food plants within the spoil site. 	<ol style="list-style-type: none"> 1. Initiation 2022/2023 Until 30 June 2032 2. Commencing 2023 Until 30 June 2032 	<p>The spoil site has been fully remediated according to the Landscape Plan. The remediated spoil site and path edges were direct seeded with forbs and a high proportion of C3 grasses (GSM food plants), forbs and grass tubestock, including a high proportion of C3 grasses were also planted in the remediated spoil site. Ongoing weed maintenance occurred.</p>
Riparian restoration	<ol style="list-style-type: none"> 1. Undertake weed control within the wetland management unit 2. Revegetate riparian vegetation within the riparian area of the wetland management unit, with the aim of preventing weed incursion into the GSM habitat 3. Undertake habitat enhancement for Latham's Snipe foraging 	<ol style="list-style-type: none"> 1. Commencing 2022 Until 30 June 2032 2. Commencing 2022 Until 30 June 2032 3. Commencing 2021/2022. Improvement by 2031/2. 	<p>Pest plants have been controlled using slashing and chemical methods in the offset, including in the wetland management unit. Weeds controlled included Serrated Tussock, African Lovegrass, St. John's Wort, Broadleaf weeds, Chilean Needlegrass, Blackberry, Phalaris and Saffron Thistle.</p> <p>Planting of 100 Native Raspberry to replace Blackberry dominance commenced this reporting period, as well as 250 <i>Poa sp.</i> grasses and 250 <i>Carex sp.</i> sedges planted in drainage lines to replace Phalaris weed dominance and prevent incursion to GSM habitat.</p> <p>Seed from Common Everlasting, Native Small St. John's Wort, Plumegrass, and native herbs was collected for the seed production area.</p> <p>In spring 2022, approximately 1,000 tubestock of <i>Poa labillardierei</i> were planted along the drainage line to replace the Phalaris weed incursion.</p>
BGW improvement	Undertake habitat improvement for Superb Parrot and woodland birds.	2022-Ongoing	<p>Planting of 100 <i>Bursaria sp.</i> (Blackthorn) plants in woodland areas of the offset site commenced this reporting period to provide habitat for small woodland birds. <i>Acacia sp.</i> plantings in woodland were maintained, and dead plants were replaced. Rock addition was completed to provide habitat refuge and improve ground dwelling fauna habitat.</p> <p>300 understorey species were planted in 2021 and 2022 to improve habitat, with slashing and weed control also occurring. Habitat improvement actions continued in 2023/24 with biomass and weed management maintained and approximately 200 food plants (<i>Acacia sp.</i>) were planted for Superb Parrots and other woodland birds. Approximately 300 ground cover species were also planted.</p>

MNES values (monitoring)	Monitor MNES values in accordance with the M&R Plan (ACT Government, 2017b). For details see the Environmental Offsets Ecological Monitoring Program Report 2018-19, (ACT Government, 2020b).	As specified in the M&R Plan.	<p>GSM population and habitat quality was monitored by external contractors in 2018. GSM population monitoring was conducted by PCS ecologists from 2019-2023 and was undertaken again in the 2024-25 monitoring season. In 2020, an additional 200 m was added to the population transect survey area to cover more areas of suitable habitat. These surveys will be continued as per the Offset Management Plan (OMP) and is next due to occur in the 2025-26 monitoring season.</p> <p>SLL population and habitat quality has been monitored annually since 2019. This site is used by offsets as a reference for SLL surveys, and it will likely be surveyed annually (or at least as per the OMP) until 2034.</p> <p>Box Gum Woodland (BGW) structural attributes were monitored in 2019 and 2025. BGW structural attributes are next due to be monitored in 2030.</p> <p>Floristics monitoring for grassland and woodland plots were undertaken by PCS ecologists annually from 2019-2023. Floristic surveys are next due to occur in the 2025-26 monitoring season.</p> <p>Understorey structure, weeds and biomass monitoring began in 2019 and continues annually at the site to inform grazing, fire, and other management programs.</p> <p>GP was monitored and mapped by Conservation Research ecologists in 2015 and 2017. GP monitoring was conducted by PCS ecologists during the 2020 to 2024 monitoring seasons. GP will continue to be monitored annually where capacity allows, or at least in essential years as specified in the OMP.</p> <p>Seasonal woodland bird surveys were conducted in 2019, 2020, and 2021 to establish 3-year baseline data. Future survey intervals are yet to be decided.</p>
Monitoring weed threats and biomass	Monitor weed threats and biomass in accordance the Herbage Mass Guidelines (ACT Government, 2020c), M&R Plan Monitoring Schedule (ACT Government, 2017b) and as detailed in the Environmental Offsets Ecological Monitoring Program Report 2018-19 (ACT Government, 2020b).	Until June 2033	Understorey structure, weeds and biomass have been monitored annually at nine monitoring points since 2019 and will be undertaken again in the 2025-26 monitoring season.
Spoil site monitoring	Develop a monitoring program to monitor progress within the spoil site.	2022/2023	Initial vegetation monitoring began on the spoil site in the 2024-25 monitoring season. Vegetation monitoring will continue annually. Floristics, GSM habitat and GSM population monitoring is planned to occur in the 2025-26 monitoring season.
Vertebrate Pest Monitoring (rabbit, cat, & fox)	Develop a monitoring program to identify vertebrate pests.	2022/2023	Ongoing monitoring occurs at this site for foxes, rabbits and cats via camera monitoring, active searches, scat identification and field observation.
Monitoring vegetation change	<ol style="list-style-type: none"> 1. Measure vegetation boundary change and the Plant Community Type (PCT) score (in equivalent weather conditions to past measures if possible). 2. Assess vegetation boundary when the vegetation community is remeasured compared to baseline data. 3. Measure GSM habitat boundary change and quality (in equivalent weather conditions if possible). 	<ol style="list-style-type: none"> 1. 2026/7 (weather permitting) 2. 2026/7 (weather permitting) 3. 2026/7 (weather permitting) 	Both PCT and GSM habitat mapping will be next undertaken in in the 2025-26 monitoring season, and results used to reassess whether there has been any boundary change.
Corrective action monitoring	Undertake monitoring in the GSM management units prior to management corrective actions being undertaken.	Until June 2033	GSM population monitoring and monitoring of understorey structure, weeds and biomass has been conducted annually since 2019 and is next due to occur in the 2025-26 monitoring season to provide appropriate ecological advice prior to any required corrective action being undertaken.

Research GP response to fire	Undertake experimental research into GP response to fire.	Until June 2033	Research into GP response to fire has commenced with the first experimental burns conducted in March 2023. Post-fire surveys occurred during annual monitoring of GP in summer 2024 and 2025 and are ongoing.
Research Perunga Grasshopper	Record Perunga Grasshopper GPS locations, habitat, timing, and conditions for future habitat analysis of habitat requirements within developed app.	Until June 2033	Opportunistic records of Perunga Grasshopper are recorded using digital survey technology, including details such as GPS, habitat condition and the time of day. Currently, there are no formal survey methods for the monitoring of this species.